

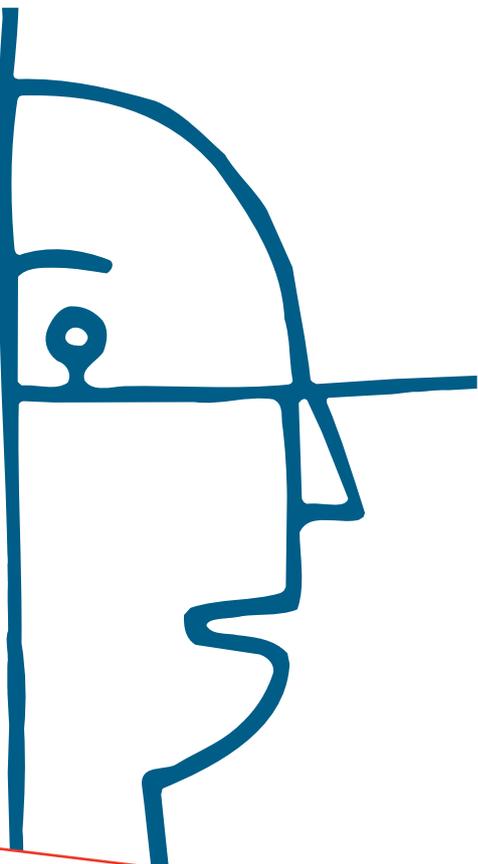
Annual Report 2009

CENTRE FOR APPLIED SOCIAL RESEARCH



Contents

About CASR	1
Director's report	2
Highlights in 2009	4
Applied Social Science Seminar Series	4
After the Orphanage: Life Beyond the Children's Home	4
Gender and the Contours of Precarious Employment	5
Counting the Homeless 2006	5
Somewhere Safe to Call Home: Violence Against Women During Homelessness	5
Impact of the Recession on Women: Under-Employment and Unemployment	5
2009 HASS on the Hill Conference	5
People	6
Researchers in CASR	6
Research Officers and Research Assistants	11
Administration and Finance	11
CASR Advisory Committee	12
Collaborations	13
Research	14
Employment and workplace relations	14
Social welfare provision and policy	15
Public Sector Evaluation	18
Commercial projects	20
Professional Development—National	20
Professional Development—International	21
Consulting	21
Postgraduate students	22
Publications	23
Financial report for 2008–2009	28



The Centre for Applied Social Research (CASR) was established in 1989 and is based in the School of Global Studies, Social Science and Planning on RMIT's City campus. It has a long history of conducting significant social science research on key areas of social change and social policy.

About CASR



From left to right (standing): Patricia Rogers, Kaye Stevens, Yoland Wadsworth, Chris Chamberlain, Suellen Murray
From left to right (sitting): Judith Smart, Sarah Charlesworth, Helen Marshal
Other staff members absent:
Larissa Bamberry, Iain Campbell, James Rowe, Yee Man Louie, Kerry Haynes

CASR is committed to the idea that effective and equitable policy choices need to be founded upon insightful public debate and that debate requires historically and theoretically informed applied social research. Areas of particular interest include:

- » Workplace and industrial relations and policy
- » Homelessness and public policy
- » Family violence histories and policy
- » The changing nature of paid work and welfare provision
- » Methodologies for generating and using evidence for policy and practice
- » Qualitative and quantitative methodologies
- » State care and protection
- » Community health issues and policy

Researchers at the CASR work collaboratively on projects with colleagues at national and international universities, government bodies and industry organisations. Most CASR research is funded through national and international competitive grants; in 2009 the Centre attracted more than \$AUD1.4m in external research funding.

CASR researchers are published widely and regularly, being cited in the media as experts on issues such as women and the workplace, homelessness, care and protection and domestic violence.

The objectives and strategic focus of the Centre are:

- » To conduct high quality applied social research on employment and workplace relations, social welfare provisions and social policy, and public sector evaluation
- » To promote public discussion on governments public health, employment and social welfare policies
- » To provide postgraduate research students the opportunity to be involved in CASR's interdisciplinary research activities
- » To maintain the Centre's emphasis on balancing peer-reviewed competitive grant research with contract research for industry partners and community agencies
- » To maintain the Centre's vibrant links with its environment. These links include relationships with the School of Global Studies, Social Science and Planning in which it is located, with other researchers in Australia and internationally, and with a range of industry partners and community agencies.

Director's report

EXPERTISE IN CASR



Associate Professor Chris Chamberlain is the joint author of *Youth Homelessness: Early Intervention and Prevention* (1998), *Counting the Homeless 2001* (ABS 2003) and *Counting the Homeless 2006* (ABS 2008). In 2009, Chris was completing state and territory reports for *Counting the Homeless 2006* and working on an ARC project, 'Pathways to and from Homelessness'.

CASR conducts nationally significant research on key areas of social change and social policy. We are committed to the idea that effective and equitable policy choices need to be founded upon insightful public debate and that debate requires historically and theoretically informed applied social research. Research staff in CASR have a broad range of interests, but our work converges around three themes.

One group of researchers have particular expertise in the changing character of paid work and employment relations and related policy issues. The main strands of their research focus on the quality of part-time work; work and family balance in regional areas; gender equality in employment; casual and precarious work; the intersection of work and family and the impact of employment regulation, including anti-discrimination law. The research conducted in these areas is also concerned with uncovering and mapping the connections that link the worlds of paid work and welfare.

Another group of colleagues in CASR focus on various disadvantaged groups, the changing nature of welfare provision and related policy issues. These researchers have particular expertise in: the enumeration of the homeless population; pathways to and from homelessness; issues related to domestic violence and related policy responses; the life histories of people who grew up in institutional care; and the history of the women's refuge movement. They also carry out research focusing on issues related to illicit drugs use, illegal sex workers and related health issues.

A third group of researchers work across disciplines on practice-informed evidence-based policy and practice in health and well-being. Projects focus on both developing and applying evidence about complicated and complex interventions. Processes and methods include program theory, systems theory, action research, narrative and developmental evaluation, non-experimental impact evaluation, performance indicators, realist synthesis, knowledge translation and communities of practice. Their research is undertaken with government and non-government organisations that address public health, health promotion, occupational health and safety, international development, family and community services, community development, natural resource management and housing.

ARC PROJECTS, CONTRACT RESEARCH AND THE FUTURE

Colleagues in CASR have a strong track record of success with ARC grant applications. In 2009 we had eight ongoing ARC projects (six Linkage and two Discovery). The ARC projects included, 'A Regional Perspective on Work and Family Balance and Changes in Employment Regulation'. This was being carried out by Dr Sara Charlesworth, Dr Iain Campbell, Dr Larissa Bamberly and Kerry Haynes together with Associate Professor Marian Baird from the University of Sydney. The project looks at the impact of employment regulation on employee work-family balance outcomes.

Dr Suellen Murray was undertaking an ARC Discovery project on 'Australian Domestic Violence Public Policy: history, discourse and impact, 1985-2005'; and Dr Judith Smart had an ARC Linkage grant to write a 'History of the National Council of Women of Australia, 1931-2006', with Professor Marian Quarty from Monash University.

In 2009, CASR conducted a total of 23 contract research projects and 11 commercial projects with a total income of more than 1.4 million. Dr Helen Marshall undertook a scoping study of 'Sociology in Australia', supported by the Australian Learning and Teaching Council. Dr Suellen Murray carried out a project on 'Violence against Women during Homelessness', funded by the Salvation Army; and Dr Iain Campbell and Dr Larissa Bamberly undertook a project on 'Flexible Working-time Arrangements' for the United Firefighters' Union of Australia.

Professor Patricia Rogers undertook a 'Review and Analysis of Leadership Development Practices for Aboriginal and Torres Strait Islanders', funded by the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA). Patricia was also involved in an international project on 'Impact Evaluation for Development' funded by the Rockefeller Foundation, USA.

Dr Yoland Wadsworth was undertaking the 'Narrative Evaluation Action Research (NEAR) Project', funded by the Department of Health. She was also revising two books on research methodology (Do it Yourself Social Research and Everyday Evaluation on the Run) to be published by Allen and Unwin in 2010.

Dr James Rowe began a project on 'Surveying HIV and Need among the Unregulated Sex Industry', in conjunction with the Inner South Community Health Service; and Ms Kaye Stevens undertook a project about 'Health Behaviour Change', evaluating the effectiveness of interventions to reduce health inequalities, using a 'realist approach'.

In 2009, the School of Global Studies, Social Science and Planning was restructured into three teaching and research divisions. The Centre for Applied Social Research joined the Social Work, Community Services and Social Policy cluster. This means a close affiliation with the disciplines of Social Work, Science, Legal and Dispute Studies, Youth Work and Community Services. It promises many new opportunities to collaborate on research projects with colleagues in the school, and better opportunities to inform students about the latest research policy developments.

CASR is an established research centre with a track record of ARC success and substantial contract research. My colleagues produce high quality research which has community impact in a wide range of policy areas. This augurs well for the future and I look forward to a successful year in 2010.



Chris Chamberlain
Director

Highlights in 2009

2009 was a very busy year for the Centre which saw a continuous growth in both contract research and commercial projects in Australia and overseas.

In 2009, CASR conducted a total of 23 contract research projects and 11 commercial projects, with a total income of more than 1.4 million.

The Centre developed its research and policy output in a number of significant ways including hosting a series of seven public seminars, two book launches, 16 commissioned reports, eight journal articles and numerous presentations at public seminars, forums, conferences and guest lectures.

Applied Social Science Seminar Series

The Centre organised a series of seven public seminars in collaboration with colleagues from the School of Global Studies, Social Science and Planning:

- » *The dynamics of homelessness: recent findings and their policy implications* presented by Dr Guy Johnson (AHURI).
- » *Patriarchy: the eventful life of a key concept in western social and political thought* presented by Professor Pavla Miller (Social Science).
- » *Doing research in partnership: a case study of a successful partnership between RMIT and Mackillop Family Services* presented by Dr Suellen Murray (CASR).
- » *Remembering life before genocidal violence: memory and history of Cambodia 1945-1975* presented by Edward Yates (GSSSP PhD candidate).

- » *Epistemology, systems thinking, and (more truly) living human services* presented by Adjunct Professor Yoland Wadsworth (CASR).
- » *Welfare to Work: Reforming or Deforming of Character?* Presented by Professor Catherine McDonald (Social Work).
- » *Blood, Sweat and Tears: youth work students on placement and 'good WIL'* presented by Michael Emslie (Youth Work).

After the Orphanage: Life Beyond the Children's Home

Co-authored by Suellen Murray, the book draws on oral history interviews with 40 people who were part of the *Life After Care* Research Project undertaken by CASR and MacKillop Family Services. The 40 participants grew up in Catholic orphanages and homes in Victoria and left care between 1945 and 1983.



Gender and the Contours of Precarious Employment

Co-edited by Iain Campbell, the book brings together contributions addressing issues of social inequalities which include case studies exploring the size, nature, and dynamics of precarious employment in different industrialised countries such as Canada, Germany, the United States, and Australia and chapters examining conceptual and methodological challenges in the study of precarious employment in comparative perspective.

Counting the Homeless 2006

A new series of eight state and territory Counting the Homeless reports co-authored by Chris Chamberlain for the Australian Institute of Health and Welfare (AIHW). The reports reveal 105,000 Australians were homeless at the time of the 2006 Census and Victoria had 20,511 homeless people. The reports followed the release of the Federal Government's White Paper on homelessness in December 2008, which set the ambitious goal of halving homelessness by 2020.

Somewhere Safe to Call Home: Violence Against Women During Homelessness

Written by Suellen Murray, the report focuses on the violence experienced by women who are homeless and some of the policy changes needed to improve their circumstance.

Impact of the Recession on Women: Under-Employment and Unemployment

Consultation workshop looking at the impact of the economic downturn on women were being held in each state and territory across Australia, with the Victorian one organised by Sara Charlesworth and sponsored by key women's advocacy groups. Issues such as lack of accessible out-of-hours school care for children, the precarious nature of Australia's largely female casual workforce and part-time employment were raised.

2009 HASS on the Hill Conference

Together with 4 GSSSP delegates, Chris Chamberlain attended The Council for the Humanities, Arts and Social Sciences HASS on the Hill conference in Canberra. The conference provided the HASS sector opportunities to speak directly to the decision-makers and to discuss the value of their work with members of parliament. The Council arranged for Chris to meet with Senator Gavin Marshall and Senator Anne McEwen as part of the conference.

Other activities worthy of mention:

- » Sara Charlesworth conducted a successful field research in Toronto in April 2009 with the Canada-Asia Pacific Award (CAPA) she received in 2008.
- » CASR welcomed our newly appointed senior associate, Dr Rick Davies, who has an international reputation for his innovative methods for monitoring and evaluation in international development and extensive experience with international development agencies.
- » Patricia Rogers was elected to the Board of the American Evaluation Association, the second non-American to be elected. The Association has over 6000 members across the USA and internationally.
- » Helen Marshall provided NVivo support and advice for approximately five postgraduates in the portfolio and two RMIT staff projects. She was also involved in the RMIT's Qualitative Interest Group and played a leading role in the University of Melbourne's NVivo User's Group.
- » A major office refurbishment saw new carpet, a new staff meeting area and office equipment upgrades in January 2009.

People

Our group of researchers have a wide range of social research interests and have particular expertise in the employment and workplace relations, social welfare provisions and social policy, and public sector evaluation.

Researchers in CASR

Dr Larissa Bamberly Research Fellow

Larissa has a background in public policy and industrial relations. She worked on a range of projects including a study of *Work Life Balance in Regional Victoria*, and research into the impact of skill shortages on the working patterns of Victorian nurses.

Prior to working at CASR, Larissa was responsible for managing and coordinating the online awards and agreements database at the Workplace Research Centre at the University of Sydney. She has also had extensive experience in the New South Wales public sector, working across a range of policy areas including labour market policy, education and training, industrial relations, women's policy and sport and recreation.

Larissa's research interests include globalisation, the rise of non-standard employment practices, especially part-time and casual work, and the intersection of gender relations in the home and in the workplace.

Dr Iain Campbell Senior Research Fellow



Iain Campbell worked on several major projects regarding labour market restructuring, working time patterns and the quality of work. Prior to this appointment, he was an ARC Postdoctoral Research Fellow at CASR, working on a project that examined trade union strategies and changing working-time patterns in Australia, France, Germany and the United Kingdom. Before joining CASR, he worked as a Research Fellow at the National Key Centre in Industrial Relations at Monash University. He has a background in the sociology of work, industrial relations and economic geography. His doctoral research at the University of Melbourne was on the topic of casual employment in Australia.

Iain is experienced in the use of official labour force statistics, both in Australia and cross-nationally. He can speak German and French and has an extensive knowledge of contemporary European debates and policy initiatives in the general areas of employment and social welfare. He is a member of several professional associations, including the International Sociological Association (ISA), the International Industrial Relations Association (IIRA) and the International Working Party on Labour Market Segmentation (IWPLMS).

Apart from working-time, his research interests include labour regulation, labour restructuring, casual employment, work and family issues, unemployment and the future of work.

Associate Professor Chris Chamberlain

Director

Professor Chris Chamberlain is an expert on homelessness. He is the joint author of *Youth Homelessness: Early Intervention and Prevention* (1998), *Counting the Homeless 2001* (Canberra: Australian Bureau of Statistics, 2003) and *Counting the Homeless 2006* (Canberra: Australian Bureau of Statistics, 2008).

Counting the Homeless 2006 found that the number of homeless people had increased from 99,900 in 2001 to 105,000 in 2006. These findings influenced the Commonwealth Government's white paper on homelessness (*The Road Home*, 2008) which set the target to halve homelessness by 2020. The Australian Government will spend \$7.8 billion over the next five years to reduce homelessness. Chris was invited to attend the 2020 Summit in Parliament House, Canberra because of his expertise on homelessness.

In 2009, Chris completed reports on homelessness for each state and territory government. These reports provide information about the social characteristics and geographical distribution of homeless people at the local level. All state and territory governments use these reports to make decisions about the allocation of resources in their state.

Chris's other research interests include social inequality and youth issues.



Dr Sara Charlesworth

Senior Research Fellow

Sara Charlesworth has a background in social work, industrial relations and legal studies. She has extensive experience in the areas of equal employment opportunity, work/family balance and workplace reform. Sara was a member of the Victorian Equal Opportunity Board from 1988 to 1994 and a member of the Social Security Appeals Tribunal from 1995 to 2001. She is an inaugural member of the Victorian Government's Working Families Council, a foundation member of the Work+Family Policy Roundtable, a member of the Association of Industrial Relations Academics of Australia and New Zealand, and a member of the International Industrial Relations Association and its Regulating for Decent Work Study Group

Sara's research interests centre on gender equality in employment at both the labour market and organisational levels. She has worked on many government and NGO funded research projects around pay equity, work & family balance, discrimination and industrial relations. She has undertaken a number of ARC funded projects and has completed a Post-Doctoral Fellowship on discourses of discrimination in the workplace and ARC Linkage projects on quality part-time work in policing and gender equitable organisational change. She is currently working with CASR colleagues on an ARC Linkage project exploring the impact of changing employment regulation on employee work/family/community balance through a regional perspective. Sara is also part of a multi-university research team working on an ARC Discovery project examining the links between job quality and the mental health and well-being of working parents and their children that ends in 2009.



Ms Kerry Haynes

Research Fellow

Kerry has a background in public health and health promotion and program evaluation. She comes to CASR after working as the Senior Evaluation Officer in the Research, Strategy and Policy Unit at The Victorian Health Promotion Foundation.

Her research interests include work-life balance in regional areas; impact of work on health and community participation; workplace health promotion; maternal and child health; and evaluation of health services.

Dr Helen Marshall

Adjunct Senior Research Associate



Helen studied sociology and history at Monash University, and worked as a teacher in secondary schools and a post-secondary college before working at RMIT. After nearly thirty years as a teacher, she moved in 2006 to an associate position in CASR. She is the lead researcher on a project funded by the Carrick Institute and TASA to look at teaching sociology. She now specialises in the use of the computer program NVivo for managing qualitative data analyses.

She is active in The Australian Sociological Association (TASA), and has been editor of the electronic Qualitative Research Journal published by the Association for Qualitative Research.

Her PhD thesis on voluntary childlessness in 1993 led to the publication of *Not Having Families* (Oxford University Press), and to her interest in qualitative research methods that involve using computers in analysis of qualitative data. Her interest in teaching led to the textbook on the sociology of deviance and to her recent nation-wide project on sociology in Australian universities.

Dr Suellen Murray

Senior Research Fellow



Suellen Murray has worked in a range of positions including those concerned with human services service delivery, research, policy development and program administration. Prior to joining CASR, she was employed as a Senior Policy Officer at the Victorian Community Council Against Violence, where the focus of her work was domestic violence prevention. Prior to that, she taught in women's studies and social science at Edith Cowan University in Western Australia.

Her areas of research interest include the history of domestic violence services and social policy concerning domestic violence which were the topics of her book, *More than Refuge: Changing Responses to Domestic Violence* (UWA Press, 2002). She has also researched the life histories of people who grew up in care and co-authored the book, *After the Orphanage: Life Beyond the Children's Home* (UNSW Press, 2009).

Professor Patricia Rogers

Professor of Public Sector Evaluation

Patricia has worked in public sector evaluation and research for more than 25 years, across a wide range of programs and levels of government. In recent years, she has worked with many international organisations and governments including the Consultative Group on International Agricultural Research (CGIAR), the Ministry of Education (New Zealand), Health Scotland (UK), the Ministry of Education (Singapore), the Foundation for Advanced Study on Evaluation (Japan), the Office of the Public Service Commission (South Africa), Network of Networks on Impact Evaluation (NONIE), and the United Nations Evaluation Group (UNEG).

Patricia is Associate Editor of the American Evaluation Association's series 'New Directions in Evaluation', and is on the Editorial Boards of the journals: *Evaluation*, *American Journal of Evaluation*, and the *Journal of Multidisciplinary Evaluation*. She was previously Spencer Postdoctoral Fellow at the Harvard Project on Schooling at Children and then Director of the CIRCLE prior to joining CASR in 2008.

Her research currently focuses on methods for impact evaluation of complicated and complex interventions, and developing organisations' capacities for generating and using evidence to inform policy and practice, particularly through using program theory and realist synthesis.

In 2009, in addition to research projects in these areas, Patricia delivered evaluation workshops in San Francisco, Chicago, Washington DC and Ottawa at The Evaluators' Institute (now part of George Washington University), at the joint conference of the African Evaluation Association (AfrEA) and the International initiative for Impact Evaluation (3IE), the Australasian Evaluation Society conference, and the American Evaluation Association conference and an invited presentation at the Productivity Commission Roundtable on 'Strengthening Evidence-based Policy in the Australian Federation'.



Dr James Rowe

Research Fellow/Lecturer

James Rowe works on a part-time basis as a Research Fellow with CASR (and lectures in politics and sociology within the School of Global Studies, Social Science and Planning for the remainder of his time). He has worked at RMIT in a research capacity since 2000 before accepting a part-time teaching role in 2005. He received his doctorate from Monash University in 2000 after conducting a critical analysis of Victorian drug policy in which he argued against the continued politicization (and consequent criminalization) of what is essentially a health and welfare issue.

James' research has had a largely qualitative focus. He believes that the experiences that we have as diverse and different members of the community emphasize our similarities rather than our differences. However, circumstances often beyond personal control lead to many members of the community being marginalised and losing their 'voice' – particularly when discussing policies and practices that directly affect their lives.

His research interests include contemporary Australian politics, particularly the continued corruption of liberal-democratic processes; public policy, particularly policies that affect those who are marginalised from the policy-making process; social exclusion; illicit street sex work; drug use (legal and illegal); and the politics of health.

Dr Judith Smart
Adjunct Professor



Judith Smart's research interests focus on twentieth-century Australian history. She has co-edited a collection of articles, *An Anzac Muster*, on social change and war in Australia and New Zealand and a collection of articles on the 1950s, *The Forgotten Fifties*. She also edited a special issue of *Australian Historical Studies* on writing the history of women in Australia called 'Twenty Years On'. Her other interests and published work deal with women and political protest, women and religion, conservative women's organisations, suffrage and postsuffrage movements, temperance reform, war and social change, the social history of venereal disease, and Billy Graham's 1959 crusade.

Judith was the editor of *Australian Historical Studies* from 1994 to 1999 and remains on the editorial board. She is also on the editorial board of the US-based *Journal of Popular Culture* and is a reviews editor for the *Victorian Historical Journal*, as well as serving on the Victorian Working Party of the *Australian Dictionary of Biography*. She is currently engaged in writing a history of Melbourne during the Great War. She is also researching influences on the mass women's organisations, specifically the Housewives Associations and the Country Women's Association, from the 1920s to the 1960s.

Ms Kaye Stevens
Research Fellow



Kaye is a research fellow with the Evidence Based Policy and Practice research program at the Sustainable Health and Well-Being Research Institute. The research program is concerned with promoting the generation and utilisation of evidence that is 'fit for purpose' in policies and programs. Her research focus is a realist synthesis of health related behaviour change and she worked on the economic evaluation of the Sustainable Dairy Farming Families program.

Kaye is currently working on an Australian Research Alliance for Children and Youth (ARACY) funded collaborative project with the Parenting Research Centre, Benevolent Society, Centre for Community Child Health and other RMIT researchers. The ARACY project focuses on building practice based evidence through the evaluation of parenting and early childhood intervention programs which will deepen understanding of the future research needed to develop the capacity of program evaluations to improve the effectiveness of programs.

Dr Yoland Wadsworth

Adjunct Professor

Adjunct Professor Yoland Wadsworth is one of Australia's pioneers in the use of integral and transformative social research and evaluation methodologies in health, human and community services for the past 38 years, including the use of action research, dialogic, participatory and 'whole systems' inquiry and community/consumer participation.

She is author of Australia's best-selling research and evaluation texts – *Do It Yourself Social Research* and *Everyday Evaluation on the Run* (both 2e Allen & Unwin, 1997, over 50 000 copies); and is currently completing a final methodology book about a transdisciplinary theory of inquiry as the dynamic for human services change and formation—*Building in Research and Evaluation: Human inquiry for living systems*. She is also the chief investigator and project manager of the Narrative Evaluation Action Research (NEAR) Phase 4 Project in integrated health promotion funded by the Department of Health Service, North and West Metropolitan Region, being conducted with partner organisation the McCaughey VicHealth Centre, University of Melbourne.

Yoland's research interests focus on the use of social research and evaluation methodologies for enhancing systemic human life.

She is a member of four journal boards and a Fellow of the Australasian Evaluation Society, and in 2009 was appointed to the Committee of Ross House, appointed a Distinguished Fellow in the University of Cincinnati, Action Research Center, College of Education, Criminal Justice and Human Services, and appointed a member of the Awards Committee of the Australasian Evaluation Society.



Research Officers and Research Assistants

Dr Kate Connelly, Ms Elizabeth Daniels, Ms Susie Elliott, Ms Noor Farida Fleming, Mr Shaun Hanns, Mr Andrew McLean, Bron McDonald, Dr Peter Robinson, Ms Melanie Smith, Mr Russell Stanbrough, Ms Estelle Tang, Dr Madeleine Tempany

Administration and Finance

Yee Man Louie, Centre Coordinator

CASR Advisory Committee

The CASR Advisory Committee is comprised of key research and innovation personnel from RMIT University and professional from the field of social science external to the University. CASR is currently reviewing the current structure and terms of reference and envisaged a new Committee will be formed in 2010.

Professor Daine Alcorn
Pro Vice-Chancellor
Research and Innovation

Professor David Hayward
Dean
School of Global Studies, Social Science
and Planning

Associate Professor Chris Chamberlain
Director
Centre for Applied Social Research

Dr Iain Campbell
Senior Research Fellow
Centre for Applied Social Research

Professor Michael Bittman
Professor of Behavioural, Cognitive and
Social Sciences
University of New England

Emeritus Professor Lois Bryson
University of Newcastle
and Adjunct Professor, RMIT University

Mr David Thompson
Chief Executive Officer
Jobs Australia

Ms Cath Bowtell
Senior Industrial Officer
Australian Council of Trade Unions

CASR researchers are committed to applied social research and social change, to build ongoing research links with key stakeholders, and to lay the groundwork for potential larger projects and research initiatives through partnerships and collaborative activities.

Collaborations

In 2009, CASR worked with a range of academics and researchers from RMIT University and other research centres, community organisations and government departments on a number of local, national and international projects.

Australian Human Rights Commission
Australian National University, Canberra
Bioversity International, Italy
CASA Forum
Community Matters
Council to Homeless Persons
Department of Health, South Australia
Department of Human Services
Domestic Violence Victoria
EVAL-Net, South Africa
GAN-Net, USA
Griffith University
HomeGround Services
Inner South Community Health
I-Scale, USA
International Development Research Center, Canada
Job Watch Inc
Jobs Australia
Keystone Accountability
MacKillop Family Services
McMaster University, Canada
Monash University
National Council of Women of Australia
National Foundation of Australian Women
Office for Women
Queensland University of Technology
Reconciliation and Repatriation Branch,
Department of Families, Housing,
Community Services and Indigenous Affairs
Regional Development Victoria
Rockefeller Foundation, USA
Security4Women

Swinburne University
The Evaluators Institute,
George Washington University, USA
The Australian Learning and Teaching
Council
The Australian Sociological Association
(TASA)
The Salvation Army
The University of Newcastle
United Firefighter Union Victorian Branch
United Nations Development Program
(UNDP)
University of Melbourne
University of New England
University of Queensland
University of South Australia
University of Sydney
Utrecht University, the Netherlands
Victoria Law Foundation
Victoria Legal Aid
Victorian Women Lawyers
Warwick University, UK
Workforce Victoria
York University, Canada

Visiting scholars

Lei W M Delsen
Associate Professor
Nijmegen School of Management
Radboud University Nijmegen

Ernest R House
Emeritus Professor
School of Education
University of Colorado

Research

CASR conducts significant national and international research on employment and workplace relations, social welfare provisions and social policy, and public sector evaluation.

Part of our research work is funded via competitive grants such as those offered by the Australian Research Council (ARC). Other research work is funded by federal and state governments, community organisations and institutes.

Employment and workplace relations

Job quality and the mental health and well-being of working parents and their children

Grantor: Australian Research Council (Discovery Grant)

Research team: Lyndall Strazdins (The ANU), Bryan Rodgers (The ANU), Dr S Charlesworth, Prof MP Bittman (University of New England), A/Prof JM Nicholson (Griffiths); Rennie D'Souza (The ANU), Dorothy Broom (The ANU), and Mark Clements (The ANU)

Supporting the health and well-being of parents and young children is a national research and policy priority, as is the need to promote better work and family balance. Although employment supports families financially, this may come at a cost if aspects of the job affect parent well-being, or strains family relationships, which are critical to children's development and well-being. The research uses nationally representative data from two waves of the Longitudinal Study of Australian Children (Growing Up in Australia), which is a unique study of families with young children. The project addresses key components of Australia's Second National Mental Health Plan and policies targeting a healthy start to life, and supplies evidence for the development of family, employment and social policy that promotes and protects the well-being of Australian families.

A Regional Perspective on Work and Family Balance and Changes in Employment Regulation

Grantor: Australian Research Council (Linkage Grant)

Chief investigators: Sara Charlesworth, Iain Campbell and Marian Baird (The University of Sydney)

Research team: Kerry Haynes and Larissa Bamberly

Industry partners: Workforce Victoria and Regional Development Victoria

Work/family balance is a focus of significant attention at the community, national and international level. This project will generate new knowledge about the ways in which employment regulation directly and indirectly impacts on employee work/family balance outcomes within different regional and industry contexts. A growing body of research recognises the linkages between employment regulation and effects on child and parent well-being and health, labour force supply, and economic outcomes. However, little is known about how geographical location shapes work/family balance. The research will thus contribute to improved understandings and to better social policy at the local, state and federal levels.

Restructuring in the Non-Profit Social Services – Canada/Australia Comparisons, 2005–2008

Grantor: McMaster University and RMIT University

Research team: Donna Baines (McMaster University, Canada) and Sara Charlesworth

This project involves a comparison of changing conditions and relations within and across the non-profit social services sector in Canada and Australia. The goal of this two-country study is the development of a detailed and multi-level portrait of restructuring and the changing conditions of work life in the non-profit social services, paying particular attention to race, gender, managerialism and workplace resistance. In-depth interviews with a variety of players in the sector explore larger trends and local impacts.

Industrial Relations and Changing Work Patterns in the Canadian Community Services

Grantor: International Council for Canadian Studies (ICCS)

Chief investigator: Sara Charlesworth

Sara Charlesworth was awarded a Canada-Asia Pacific Award (CAPA) grant to undertake research on employment regulation in the community services sector in Canada. A paper on this research 'The regulation of paid care workers' wages and conditions in the non-profit sector: A Toronto case study' is forthcoming in *Relations Industrielles/Industrial Relations* as a result.

Flexible working-time arrangements for the United Firefighters' Union of Australia

Grantor: United Firefighters' Union of Australia (Victorian Branch)

Research team: Iain Campbell and Larissa Bamberly

The research aims to provide expert analysis to the union to assist its development of policies regarding flexible working-time arrangements; and to provide information to the union about the current and potential interest of members in this form of working-time arrangements. Using data obtained from survey and in-depth focus groups, a written report will be presented to the executive of the United Firefighters' Union to decide policy options.

Social welfare provision and policy

Australian domestic violence public policy: history, discourse and impact, 1985–2005

Grantor: Australian Research Council (Discovery Grant)

Chief investigator: Suellen Murray

Research team: Anastasia Powell (La Trobe University, previously CASR, RMIT University)

Domestic violence has significant costs to the community and this project will have national benefits by identifying effective policy directions. Through a combination of textual analysis and interviews with key policy makers, the research is documenting the history of public policy responses to domestic violence in Australia for the past 20 years and analysing the range of approaches and their implications over this time. The project will provide better understandings of the ways in which domestic violence policy has developed over time and, in doing so, provide assistance to state, territory and federal governments in formulating future policy in this area.

Between State and World: A history of the National Council of Women of Australia 1931 – 2006

Grantor: Australian Research Council (Linkage Grant)

Research team: Judith Smart, Marian Quartly (Monash University), and Ms LT Christopherson

Industry partner: National Council of Women of Australia

This project brings together academic historians and women active in the National Council of Women of Australia to write a 75th anniversary history of this important umbrella organisation. It took the voices of Australian women to national government and, through the International Council of Women, to the League of Nations before 1939 and then to the United Nations. It was thus the principal force behind the exercise of Australian women's political citizenship across most of the 20th century.

The Council and the broad community of women whom it represents benefit by the validation of their shared memories and their sense of common purpose. The Australian community benefits from the renewal of social capital and the culture of political participation pursued by the Council which is now celebrated in its history. The nation benefits from a new knowledge of the role in national and international policy making played by the largest coalition of its women citizens. The grant runs from mid-2008 to 2011.

History of the Women's Refuge Movement 1974 to 2004

Grantor: Australian Research Council (Linkage Grant)

Chief investigators: Suellen Murray, Judith Smart, PhD candidate (APAI): Jacqui Theobald

Industry partner: Domestic Violence Victoria

Using a rich archive of source material and in-depth interviews, this project traces the unique history of the women's refuge movement in Victoria, from its initiation in 1974 through to a period of significant change in 2004. The doctoral student, Jacqui Theobald, began work on the project in 2007. The research will make a substantial contribution to the body of knowledge concerned with the history of domestic violence and these longer term perspectives will be beneficial to future policy and program development. The project is due to finish in 2010.

Life After Care — the life histories of those who left institutional and other forms of out-of-home care, 1945–1989

Grantor: Australian Research Council (Linkage Grant)

Chief investigators: Suellen Murray and John Murphy (Melbourne University)

Research team: Liz Branigan and Jenny Malone

Industry partner: MacKillop Family Services

This project, developed in close collaboration with the Industry Partner MacKillop Family Services, examines the impact of out-of-home care for the subsequent identities and life histories of successive generations of care leavers. While focused on Catholic institutions in Victoria, it provides more general insights into the role of the church-based children's homes. A book, *After the Orphanage: Beyond the Children's Home*, was published by UNSW Press and released in 2009.

150 Low Income Australians: A group biography over time

Grantor: Australian Research Council (Linkage Grant)

Chief investigators: John Murphy (University of Melbourne), Suellen Murray (RMIT), Jenny Chalmers (UNSW, formerly RMIT), Greg Marston (University of Queensland), Belinda Probert (La Trobe University) and Mark Peel (Monash University)

Research Team: Sonia Martin, Kate Connolly and Shaun Hanns

Industry partner: Jobs Australia

This project, which is being undertaken with Industry Partner Jobs Australia, examines how welfare-to-work policies are experienced. The project aims to illuminate how incentives and obstacles are perceived; describe patterns of interdependency; and understand people's discourses and values about welfare and obligation.

Pathways into and out of Homelessness

Grantor: Australian Research Council (Linkage Grant)

Chief investigators: Chris Chamberlain and Guy Johnson

Industry partner: The Salvation Army Crisis Services and Home Ground Services

Effective Interventions to assist homeless people depend upon understanding the reasons why people become homeless and how they exit from homelessness. This research investigates people's pathways into and out of the homeless population, and explains why some individuals experience a short period of homelessness, whereas others remain homeless for a sustained period of time. The findings inform our knowledge about best practice and effective service delivery. The research will influence the thinking of policy makers and service providers for some years to come.

Counting the Homeless 2006

Grantor: Commonwealth Department of Families, Community Services and Indigenous Affairs; all state and territory governments; the Australian Bureau of Statistics, and the Australian Institute of Health and Welfare

Chief investigator: Chris Chamberlain and David MacKenzie (Swinburne University)

This research project is designed to enumerate the homeless population in Australia on Census night 2006, using ABS census data supplemented by data from the third national census of homeless school students and information from the National SAAP Data Collection.

It found that the number of homeless people had increased from 99 900 in 2001 to 105 000 in 2006. These findings influenced the Commonwealth Government's white paper on homelessness (The Road Home, 2008) which set the target to halve homelessness by 2020. The Australian Government will spend \$7.8 billion over the next five years to reduce homelessness.

Reports on homelessness for each state and territory government were released in July 2009. These reports provide information about the social characteristics and geographical distribution of homeless people at the local level. All state and territory governments use these reports to make decisions about the allocation of resources in their state.

Violence against Women During Homelessness

Grantor: The Salvation Army Melbourne Central Division Research and Advocacy Program

Chief investigator: Suellen Murray

This project investigates women's experience of violence during homelessness. The research aims to identify the impact of this violence on their health, the support that they received in response to the violence, and make recommendations regarding policy and practice to reduce violence against women during homelessness. It employs face-to-face interviews with 29 Victorian women aged from 19 to 54 years who had recently experienced homelessness.

A report, *Somewhere Safe to Call Home: Violence Against Women During Homelessness*, was released in 2009. The majority of the women had experienced long-term or chronic homelessness, and violence was the primary reason that had precipitated it. For all 29 women, violence had also been a part of their experience of being homeless and this report focuses on their experiences of violence during homelessness. The report also considers the impact of this violence on their health, their attempts to seek support, and policy and practice change that would improve the circumstances of women who are homeless and prevent violence against them.

SHANTUSI: Surveying HIV and Need among the Unregulated Sex Industry

Grantor: The Victorian Department of Human Services

Researcher: James Rowe for Inner South Community Health Services

This research involves an unprecedented level of investigation into the practices and characteristics of the unregulated sex industry within the state of Victoria. The primary aims of the research are to document HIV prevalence (if any) within different sectors of the industry, assess the needs of those who work in the unregulated industry (e.g. vulnerability to physical and sexual assault, the need for education with regard to workers' sexual health) and the means of addressing high-risk sexual practices in an industry that is illegal in nature and consequently free of any meaningful regulation.

The field research commenced in July 2009 and has engaged with a significant number of street-based sex workers as well as smaller populations of private escort sex workers and migrant women engaged in illicit activities in the massage industry. The findings – to be released in late 2010 – will guide a number of interventions to reduce risk to vulnerable persons in the industry and in the interests of public health in general.

Developing a Research Agenda for Practice Based Evidence

Grantor: Australian Research Alliance for Children and Youth (ARACY)

Research team: Patricia Rogers, Kaye Stevens, Madeleine Valibhoy, Farida Fleming (CASR) Susana Gavidia-Payne (RMIT), Andrew Anderson (The Benevolent Society), Jan Mathews (Parenting Research Centre), Naomi Hackworth (Parenting Research Centre), and Leonnie Symes (Centre for Community Child Health)

Seed funding supported the collaboration to develop a research agenda for building practice based evidence about parenting and early childhood interventions through program evaluation. The project has brought together stakeholders with a range of perspectives to identify opportunities for collaborative research on how program evaluation can contribute to the evidence base and to evidence-based policy and practice. Practice based evidence is important for: learning about how to effectively translate evidence into practice; identifying and understanding innovative approaches; taking into account the impact of family values and priorities; and identifying differential outcomes for sub-groups of program participants - understanding what works in which context and why.

Sociology in Australia: A scoping study

Grantor: The Australian Learning and Teaching Council (formerly the Carrick Institute for Learning and Teaching in Higher Education Limited)

Research team: Helen Marshall, Peter Robinson, John Germov (The University of Newcastle) and Eileen Clark (La Trobe University)

Endorsed by: The Australian Sociological Association (TASA)

The project aims to review and scope the key issues facing sociology education across the higher education sector. The key findings were that while sociology is widely taught it is not as widely publicised as it could be. The identity of the discipline is complex, and this poses a challenge for teaching. Teachers of sociology also face difficulties in the current environment of higher education. The project will provide an evidence-based foundation for future investigations and interventions to improve educational quality in the discipline.

Findings were presented at the 2009 TASA Annual Conference and a report, *Teaching Sociology in Australia: A Report to the Australian Learning and Teaching Council*, was released at the Conference.

Public Sector Evaluation

Narrative Evaluation Action Research (NEAR) Project – Phase 4

Grantor: Department of Health

Chief investigator: Yoland Wadsworth

Collaborator: Karen Goltz (DHS N&WMR), John Wiseman (University of Melbourne), Gai Wilson, and Ani Wierenga (University of Melbourne)

The NEAR project was initiated in 2003 by the then Victorian Department of Human Services, Western Metropolitan Region as a workforce development project with a strong emphasis on reflective change-oriented practice.

The aim of the project has been to build the capacity of community health agencies to evaluate and report on their Integrated Health Promotion programming using strengthened narrative annual reporting. It is designed as a process to enable health promotion staff, practitioners, community members and management to have an increased opportunity to reflect upon their activities as part of annual work plan evaluation cycles. University collaborators have worked with more than 70 lead staff and management through the NEAR pilot Phase 1, 2 and 3. The current Phase 4 evaluation is scheduled for completion in 2010.

Developing program logics for legal aid services and legal process

Grantor: Victoria Legal Aid

Consultant: Patricia Rogers

The project explored how the program logics (an explicit causal model linking activities with intended or observed outcomes) might be developed and used in management and evaluation. An adaptation of Outcome Mapping was used to develop program logics for ongoing programs and specific interventions.

Unpacking the Mechanisms of Aboriginal Well-being Interventions for Children and Youth

Grantor: Department of Health, South Australia, under its Strategic Health Research Program

Research team: Margaret Cargo, David Evans, Mark Daniel and Chris Moylan (University of South Australia), Alwin Chong (Aboriginal Health Council of South Australia), Judy Taylor (Spencer Gulf Rural Health School), Patricia Rogers, Kaye Stevens, Gill Westhorp (Community Matters), and Laurence Kirmayer (McGill University)

The project distilled from published and unpublished literatures of interventions on the prevention of mental health difficulties and promotion of social and emotional well-being among Aboriginal children and youth, the relationship between the context in which these interventions are implemented, the mechanisms by which they work and the outcomes that are achieved. The project engaged decision-makers and end-users from government and non-governmental agencies and institutions in the knowledge synthesis process to facilitate the timely and relevant translation and application of study findings into programs and policies. It used a realist synthesis approach, which combines diverse evidence about effectiveness and the contexts in which particular causal mechanisms operate. This is the approach to evidence synthesis developed by Professor Ray Pawson who was a Visiting Professor at RMIT in 2007. Patricia was engaged to provide expert advice for the realist synthesis methodology for the project.

Impact Evaluation for Development

Grantor: Rockefeller Foundation, USA

Research team: Sanjeev Khagram (I-Scale, USA), David Bonbright (Keystone Accountability, UK), Patricia Rogers, Fred Carden and Sarah Earl (International Development Research Center, Canada), Zenda Ofir (EVAL-Net, South Africa)

This project aimed to broaden and deepen the range of rigorous methods and approaches to impact evaluation that are credible, readily accessible, and usable by those working in development. The team convened a workshop of invited participants at the combined conference of the African Evaluation Association and the International Initiative for Impact Evaluation to review a discussion paper and identify actions for evaluators, evaluation commissioners and managers, and evaluation agenda-setters to improve the rigour, appropriateness and usefulness of impact evaluation for development.

Review and analysis of leadership development practices and options for ensuring best practice delivery to Aboriginal and Torres Strait Islander Australians

Grantor: Reconciliation and Repatriation Branch, Department of Families, Housing Community Services and Indigenous Affairs

Research team: Patricia Rogers and John Scougall

This two-month project undertook a literature review of current Australian and international practice in leadership development, and developed a discussion paper for a workshop discussing best practice in delivering leadership development for Aboriginal and Torres Strait Islander women, men and young adults in the Australian context, and the implications for the design and delivery of the Indigenous Leadership Program.

Impact Evaluation Approaches for Collaborative Agricultural Research and Development

Grantor: International Fund for Agricultural Development

Research Team: Jamie Watts (Bioversity International, Italy), Patricia Rogers, and Doug Horton

This four-year research project aims to improve the usefulness of evaluation in agricultural R&D decision-making and programme improvement. It thereby aims to increase the impact of agricultural R&D programmes on development goals, by expanding the repertoire of the evaluation methods and approaches available to collaborative and applied agricultural R&D programmes. The research project will involve a realist synthesis of existing impact evaluations to identify how collaboration can improve livelihoods and environmental sustainability and a review of impact evaluation methods. A small number exemplary evaluations will be conducted, and an on-line resource portal and help desk to assist evaluation practitioners in the field of agricultural R&D to select and apply appropriate impact evaluation methods, will be developed.

Health BehaviourChange

Grantor: RMIT Health Research Institute

Research team: Kaye Stevens and Patricia Rogers

The research draws on health behaviour change theories across disciplines and intervention types with a particular focus on how the theories apply in different contexts. The project is building on research projects in specific areas of health behaviour change, (including Unpacking the Mechanisms of Aboriginal Well-being Interventions for Children and Youth project and the evaluation of the Sustainable Dairy Farming Families program) to further develop the realist approach which asks 'What is it about this program that works for whom in what circumstances?' The current research project aims to further develop the realist approach and to develop a better understanding of how to increase uptake of evidence at policy and practice levels.

Commercial projects

CASR staff undertake a variety of commercial projects that can be divided into professional development and consulting projects.

Professional Development—National

An Introduction to Homelessness Data

(Under the Victorian Homelessness Research and Evaluation Capacity Building Project)

Grantor: Council to Homeless Persons

Consultants: Chris Chamberlain and David MacKenzie (Swinburne University)

An ability to interpret, utilize and make good use of data gives agencies a more effective way to report on their practice, lobby on behalf of the homeless population and understand trends and patterns in the homelessness sector and their own agency. Chris and David were engaged to deliver a number of introductory workshops which were designed for workers with little or no experience working with data. It covered the definitions of homelessness, how homelessness data is collected, homelessness data sources (Census, SAP, other service data), how data can be interpreted and the limitations of the data. The aim of the workshop was to teach participants how to actively work with data sets.

Effective use of program theory and logic models for evidence-based policy and practice, Pre-conference workshop, Australasian Evaluation Society, Canberra

Consultant: Patricia Rogers

It is now common place to use program theory, or logic models, in evaluation as a means to explain how a program is understood to contribute to its intended or observed outcomes. However, this does not mean that they are always used appropriately or to the best effect. At their best, logic models can provide conceptual clarity across complex programs, motivate staff, and focus evaluations. At their worst, they can divert time and attention from other critical evaluation activities, provide an invalid or misleading picture of the program, and discourage critical investigation of causal pathways and unintended outcomes. This course focused

on developing useful logic models, and using them effectively to generate and retrieve evidence and to use it to improve policy and practice. It introduced participants to a range of ways of representing the logic of interventions, going beyond simple linear models. It addressed challenges such as: how to represent a complicated intervention with multiple contributions by different stakeholders (such as whole-of-government initiatives); how to represent complex interventions which are dynamic and emergent; the role of SMART objectives and other types of performance information in logic models; practical issues in developing and sharing logic models; common traps and how to avoid them.

Using program logic, Strategic Review Team, Department of Finance and Deregulation, Canberra

Consultant: Patricia Rogers

The course covered the use of logic models to articulate how a program or strategy is intended to work, and to synthesize evidence about its actual implementation and impacts.

Program logic, Department of Innovation, Industry, Science and Research, Canberra

The two-day course introduced the key concepts of program theory and logic models and discussed how to apply them to improve the understanding of Key Performance Indicators (KPIs) and evidence based reporting.

NVivo Workshop

These workshops introduce participants to NVivo; a program used for managing the analysis of qualitative data. The pre-workshop presentation demonstrates NVivo and offers a framework for deciding whether or not to use software of this type in a project. The hands-on introductory workshop ensures that participants will be familiar with the basic architecture of NVivo, and able to import, manage and code sources and to create and manage a coding structure. The advanced workshop enables participants to learn the entire architecture of NVivo, to run queries on coding that will advance their analysis and to create and use charts, reports and models that aid presentation of results. Both workshops use the tutorial 'Volunteers' project that comes with NVivo, but participants are encouraged to work with their own data if they wish to do so.

Professional Development—International

Practical Implications of complexity for Evaluation, International Development Research Centre (IDRC), Ottawa, Canada

Consultant: Patricia Rogers

A professional development seminar explored the implications for evaluation in terms of describing results, attributing outcomes to interventions, and producing coherent evidence for policymakers and practitioners.

Using systems methods and approaches in evaluation, Foundation for Advanced Study on International Development, Tokyo, Japan

Consultants: Patricia Rogers, Bob Williams

A two-day course and advanced seminar exploring different approaches to incorporating systems concepts and techniques into evaluation.

The Evaluators' Institute, The George Washington University, USA

A series of two-day evaluation courses were developed and delivered by Patricia Rogers. The courses were: Qualitative Data Analysis and Using Program Theory; and Logic Models in Evaluation held in San Francisco, Chicago, Ottawa and Washington DC.

Consulting

Scoping Study for Attrition Study of Victorian Lawyers

Grantor: Victoria Law Foundation

Research team: Sara Charlesworth, Iain Campbell and Estelle Tang

Collaborator: Victorian Women Lawyers

There is considerable concern, both on gender equality and business grounds, about the attrition of women lawyers from private practice in Victoria. Previous research by Iain Campbell, Sara Charlesworth, Jenny Malone and Estelle Tang on working-time patterns of solicitors in private practice draws attention to the important issue of high workloads, which in turn produces high attrition rates in law firms, especially for young female lawyers. This project scopes the potential and design of a large scale attrition study of lawyers in private practice in Victoria. It will undertake cross sectional and longitudinal analyses by sex of the Legal Services Board practicing certificate data (1998 to 2008) and identify the most appropriate methodology for a detailed attrition study.

Sexual Assault Workforce Development Project

Grantor: Centre Against Sexual Assault (CASA) House

Consultant: Suellen Murray

As part of new initiatives to increase support to victim/survivors of sexual assault, the Department of Human Services funds the development and delivery of training for new and advanced sexual assault workers in Victoria. CASA Forum formed a partnership with CASR to provide the training. Suellen has been engaged to provide expertise in the area of evaluation. This project is ongoing until 2011.

Visions for Victoria

Grantor: Victorian Trades Hall Council

Consultant: Larissa Bamberry

The Victorian Community Union Roundtable (VCUR) is a forum for Victoria's non-government peak bodies to develop policy platforms and to engage on policy issues of mutual concern. Visions for Victoria is initiated by the VCUR whereby members of respective peak bodies, such as the Victorian Trades Hall Council (VTHC), contributes to a final document that outlines areas of mutual concern in the lead up to the 2010 State government election.

Larissa was engaged by the VTHC to review major industrial relations policy issues for the State of Victoria, to review materials produced by Uniting Church in Australia and Victorian Trades Hall Council, and to edit and produce a report on major industrial relations policy issues for Victoria based on materials and findings of reviews.

Postgraduate students

The provision of a research culture supporting postgraduate supervision is one of the central activities of the Centre. It concentrates this supervision in the University's *Doctor of Philosophy, Honours and Master of Social Science* within the areas of community, welfare and youth services; housing; social policy, practice and evaluation; work, gender and inequality.

Dee Dee Booth (Hons)

How is family identity portrayed in child protection policies in Victoria

Supervisor: Suellen Murray

Tonia Bruhn (PhD)

Evidence Implementation in Health Care: A case study of a community of practice

Supervisor: Patricia Rogers

Sheree Cartwright (PhD)

Women's Decision Making about Paid Work and Family after Childbirth

Supervisor: Sara Charlesworth (replaced by Judith Bessant) and Helen Marshall

Kathryn Daley (PhD)

Problematic Youth Drug Use: Understanding Young People's Experiences

Supervisors: Chris Chamberlain and Guy Johnson

Kathy Douglas (PhD)

The Teaching of Diverse Models of Alternative Dispute Resolution: Second Generation Practice, Therapeutic Jurisprudence and Legal Education in Australia

Supervisors: Sara Charlesworth and Helen Marshall

Rachel Davey (Hons)

Pay Equity Audits: The Best Way Forward

Supervisor: Sara Charlesworth

Farida Fleming (PhD)

Negotiating the tensions between learning and accountability in evaluation: to what ends?

Supervisor: Patricia Rogers

John Grove (PhD)

Utility and Practice of Systems-Based Evaluation: The task of transforming antiretroviral therapy in Zambia from emergency to long-term care

Supervisor: Patricia Rogers

Krystyna Kosteki (PhD)

The Lasting Impact of Childhood Sexual Abuse: Older Australian women who 'never get over it'

Supervisor: Sara Charlesworth and Susie Costello

Alissa Lykhina (PhD)

Young Women's lived experiences and awareness of emotional and psychological abuse in nonphysically violent heterosexual relationships and their effects

Supervisor: Suellen Murray

Theresa Lynch (PhD)

Understanding Why Women Kill: Exploring the circumstances and motivations of why women kill friends, acquaintances and strangers

Supervisor: Suellen Murray

Robyn Martin (PhD)

Revolving or Evolving Doors: What factors, conditions and contexts promote sustainable pathways out of homelessness for women?

Supervisors: Suellen Murray and Chris Chamberlain

Andrew McLean (Hons)

Transgender lives: Towards an inclusive service delivery and employment model

Supervisor: James Rowe

Naomi Ngo (PhD)

The experiences of young Vietnamese-Australian heroin users returning to their homeland

Supervisor: Chris Chamberlain

Sharon Parkinson (PhD)

Insecurity: An employment and housing connection

Supervisors: Iain Campbell and Tony Dalton

Steven Porter (PhD)

Taking a Human Rights Approach to Evaluation

Supervisor: Patricia Rogers

Alice Stoakes (PhD)

Household Dissolution and Pathways of Adjustment in Housing and Employment for Single Female-Headed Households

Supervisors: Gavin Wood and Sara Charlesworth

Jacqui Theobald (PhD)

History of Victorian Women's refuge movement

Supervisors: Suellen Murray and Judith Smart

Publications

Books

Murray, S., Murphy, J., Branigan, E. & Malone, J. (2009). *After the Orphanage: Beyond the Children's Home*. Sydney: UNSW Press.

Vosko, L., MacDonald, M. & Campbell, I. (Eds.) (2009). *Gender and the contours of precarious employment*. London: Routledge.

Book chapters

Campbell, I., Whitehouse, G. & Baxter, J. (2009). Australia: Casual employment, part-time employment and the resilience of the male breadwinner model. In L. Vosko, M. MacDonald & I. Campbell (Eds.), *Gender and the contours of precarious employment* (pp. 1-25). London: Routledge.

Charlesworth, S. (2009). Understandings of Sex Discrimination in the Workplace: Limits and Possibilities. In *The Promise and the Price. Ten Years of the Clare Burton Memorial Lectures*. University of Technology Sydney for the Australian Technology Network Women's Executive Development, Sydney.

Marshall, H. (2009). Second Thoughts: The uses of Software as Your Research Questions Changes. The Harassment Complaints Projects. In Richards L. (Ed.), *Methods in Practice companion website to Richards, L. Handling Qualitative Data*. 2nd Edition, London: Sage.

Murray, S. (2009). Mixed messages: Gender, peace, and the mainstream media in Australia, 1983-1984. In M. Abbenhuis & S. Buttsworth (Eds.), *Restaging War in the Western World: Non-combatant Experiences, 1890 to the Present* (pp. 177-202). Palgrave: New York.

Rogers, P. & Gervais, M. (2009). Le renforcement des capacités en évaluation. In Ridde V. & Dagenais C. (Eds.), *Approches et pratiques de l'évaluation de programme* (pp 193-212). Montréal: Presses de l'Université de Montréal.

Smart, J. & Quartly, M. (2009). Making the National Councils of Women National: The Formation of a Nation-wide Organisation in Australia 1896-1931. In I. Sulkunen, P. Markkola, & SL. Nevala-Nurmi (Eds.), *Suffrage, Gender and Citizenship: International Perspectives on Parliamentary Reforms*. Newcastle on Tyne, Cambridge Scholars Publishing.

Vosko, L., MacDonald, M. & Campbell, I. (2009). Introduction: Gender and the concept of precarious employment. In L. Vosko, M. MacDonald & I. Campbell (Eds.), *Gender and the contours of precarious employment* (pp. 60-75). London: Routledge.

Monographs and Reports

Campbell, I. & Bamberry, L. (2009). *Flexible working-time arrangements and firefighting*, A research project prepared for the United Firefighters Union (Victorian branch) lawyers and BCOM.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: New South Wales*, Catalogue No. HOU 204, Canberra: Australian Institute of Health and Welfare, 93pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: Victoria*, Catalogue No. HOU 203, Canberra: Australian Institute of Health and Welfare, 86pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: Queensland*, Catalogue No. HOU 205, Canberra: Australian Institute of Health and Welfare, 99pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: Western Australia*, Catalogue No. HOU 209, Canberra: Australian Institute of Health and Welfare, 82pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: South Australia*, Catalogue No. HOU 206, Canberra: Australian Institute of Health and Welfare, 77pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: Tasmania*, Catalogue No. HOU 208, Canberra: Australian Institute of Health and Welfare, 63pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: Northern Territory*, Catalogue No. HOU 210, Canberra: Australian Institute of Health and Welfare, 68pp.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless 2006: Australian Capital Territory*, Catalogue No. HOU 207, Canberra: Australian Institute of Health and Welfare, 57pp.

Elsworth, G., Gilbert, J., Robinson, P., Rowe, C. & Stevens, K. (2009, February). *National Review of Community Education, Awareness and Engagement for Natural Hazards*, Final Report, Bushfires and Natural Hazards Research Group, School of Global Studies, Social Science and Planning, RMIT University, 186 pp.

Marshall, H., Robinson, P., Germov, J. & Clark, E. (2009). *Teaching Sociology in Australia: a report to the Australian Learning and Teaching Council*, Melbourne: RMIT University/ALTC.

Murray, S. (2009). *Somewhere Safe to Call Home: Violence Against Women during Homelessness*, Melbourne: The Salvation Army Melbourne Central Division Research and Advocacy Program.

Robinson, P., Gilbert, J., Rowe, C., Stevens, K. & Elsworth, G. (2009, October). *Community Education, Awareness and Engagement Programs for Natural Hazards: Six Australian Case Studies*, Bushfires and Natural Hazards Research Group, School of Global Studies, Social Science and Planning, RMIT University, 86 pp.

Rowe, C., Robinson, P., Gilbert, J., Stevens, K. & Elsworth, G. (2009, November). *National Review of Community Education, Awareness and Engagement for Natural Hazards*, Profiles of 100 Programs, Bushfires and Natural Hazards Research Group, School of Global Studies, Social Science and Planning, RMIT University, 139 pp.

Scougall, J. & Rogers, P.J. (with Melanie Smith). (2009). *Indigenous Leadership Development: A Literature Review and Report on Best and Current Practice*, School of Global Studies, Social Science and Planning, RMIT University.

Scougall, J. & Patricia, P.J. (2009). *Embedding 'Best Practice' in the Indigenous Leadership Sector*. A report produced for FaHCSIA, School of Global Studies, Social Science and Planning, RMIT University.

Journal Articles

Charlesworth, S., Keen, M. & Whittenbury, K. (2009). Integrating Part-time Work in Policing Services: *Policy, Practice and Potential*. *Police Practice and Research: an International Journal*, 10(1), 31-47.

Daly, K. & Chamberlain, C. (2009). Moving On: Young People and Substance Abuse. *Youth Studies Australia*, 28(4), 35-43.

Murray, S. & Powell, A. (2009). 'What's the Problem?' Australian public policy constructions of domestic and family violence. *Violence Against Women*, 15(5), 532-552.

Rogers, P. (2009). Matching impact evaluation design to the nature of the intervention and the purpose of the evaluation. *Journal of Development Effectiveness*, 1(3), 217-226.

Rogers, P., Stevens, K. & Boymal, J. (2009). Qualitative cost-benefit evaluation of complex, emergent programs. *Evaluation and Program Planning*, 32(1), 83-90.

Savaya, S., Elsworth, G. & Rogers, P.J. (2009). Projected Sustainability of Innovative Social Programs. *Evaluation Review*, 33(2), 189-205.

Smart, J. (2009). Introduction. *Victorian Historical Journal*, RHSV Centenary Issue, 80(1), 3-6.

Wadsworth, Y. (2009). The "building in" of Health Issues own consumer participation perspective. *Health Issues*, 100, 17-19.

Conference Papers and Seminar Presentations

Baird, M. & Charlesworth, S. (2009). *The Tyranny of Distance? Balancing Work, Family and Community in Regional Victoria*. International Community, Work & Family Conference, Utrecht, 16–18 April.

Bamberry, L. (2009). *Propensity to join and maintain membership of unions amongst casual school teachers*. NSW, 23rd AIRAANZ Conference, Labour Capital and Change, Newcastle, The University of Newcastle.

Campbell, I. (2009). *The rise in precarious employment and union responses in Australia*. IIRA/Study group 10, IIRA Congress, Sydney, 24-27 August.

Campbell, I. & Charlesworth, S. (2009). *Mainstream and margins: Part-time work in four occupations in Australia*. International Working Party on Labour Market Segmentation 30th Annual Conference, Tampere, 3–5 September.

Campbell, I. & Charlesworth, S. (2009). "Time on your back": A Study of Workloads and Billable Hours for Solicitors in Private Practice in Australia's Economic Regulation and Social Solidarity after the Fall of Finance Capitalism. Society for the Advancement of Socio-Economics Conference, Paris, 16–18 July.

Campbell, I., Haynes, K., Charlesworth, S., Baird, M. & Bamberry, L. (2009). *Work-family balance and the spatial dimension: The example of Latrobe City*. In J. Lewer, S. Ryan & J. Macneil (eds.), Non-refereed conference proceedings of The 23rd AIRAANZ Conference, volume 2, Newcastle.

Campbell, I. and Tham, J-C. (2009). *Temporary migrant labour in Australia: The 457 visa scheme and the challenge of regulation*. Conference on 'Regulating for Decent Work', ILO, Geneva, 8-10 July.

Campbell, I. and Tham, J-C. (2009). *Temporary Labour Migration in Australia: A reassessment of 457 Visa Scheme*. TASA Conference, Canberra, 2 December.

Chamberlain, C. (2009). *Halving Homelessness: the Challenge for the Rudd Government*. Community Sustainability seminar program, Global Research Institute, RMIT University, 19 March.

Charlesworth, S. (2009). *Keeping the 'Big Picture' in Perspective: (In)visible Women?* Plenary address Protecting Social Equity: When The Going Gets Tough: VCOSS Congress 2009, Melbourne, 6 August.

Charlesworth, S. (2009). *Flexible Working-Time Arrangements: Policy, Practice and Resistance in Treatment Plants*. 15th World Congress of the International Industrial Relations Association, Sydney, 24–27 August.

Charlesworth, S. (2009). *The Intersections of Gender Equality and Decent Work: Progress and Prospects in Australia*. Paper for the Regulating for

Decent Work Network Study Group at the 15th World Congress of the International Industrial Relations Association, Sydney, 24–27 August.

Charlesworth, S. & Marshall, H. (2009). *Two Strategies to Attract and Retain Paid Care Workers: Some Paradoxical Effects*. 27th International Labour Process Conference: Work Matters, Edinburgh, 6–7 April.

Johnson, G. & Chamberlain, C. (2009). *Homelessness and Mental Health Issues*. 6th National Housing Conference, Melbourne, 24–27 November.

Johnson, G. & Chamberlain, C. (2009). *Are the Homeless Mentally ill?* National Social Policy Conference, University of New South Wales, 8–10 July.

Louie, Y. M. (2009). *How safe is safe? A personal journey*. 6th National Housing Conference, Melbourne, 24–27 November.

Murray, S. (2009). *Not safe and not at home: Violence against women during homelessness*. 6th National Housing Conference, Melbourne, 24–27 November.

Murray, S. (2009). *Taking the toys from the boys: Feminism and women's peace activism*. Australian Historical Association Conference, Sunshine Coast, July 2009.

Murray, S. (2009). *Doing research in partnership: A case study of a collaboration between RMIT and MacKillop Family Services*. Applied Social Science Seminar, RMIT University, 12 June.

Rogers, P. J. (2009). *Learning from the evidence about evidence-based policy and practice*. Expert lecture presented at the International Conference of the Australasian Evaluation Society, 3 September.

Rowe, J. (2009). *Bound to Lose—Government administered opioid dependency and the issue of dispensing fees*. Anex 2009 Australian Drugs Conference—Drugs in Hard Times, Melbourne, 1–2 October.

Rowe, J. (2009). *Exotic names and hidden games: SHANTUS!! Surveying HIV and Need in the Unregulated Sex Industry*. Anex 2009 Australian Drugs Conference—Drugs in Hard Times, Melbourne, 1–2 October.

Invited Presentations

Campbell, I. (2009). *Mainstream and margins: Part-time work in four occupations in Australia*. Invited presentation, staff seminar University of Newcastle, 5 June.

Campbell, I. (2009). *Australien: was kommt nach dem Neoliberalismus?* Invited presentation, staff seminar, Institut Arbeit und Qualifikation (IAQ), Duisburg (Germany), 12 October.

Chamberlain, C. & Mackenzie, D. (2009). *Counting the Homeless 2006: Victoria*. Invited presentation, Department of Human Services (VIC), 25 August.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless: State and Territory Reports*. Keynote address, Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), Canberra, 27 July.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless: Research and Data Issues*, Invited seminar, Australian Institute of Health and Welfare, Canberra, 27 July.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless: Policy Issues*. Invited seminar, Department of Communities, Queensland, Brisbane, 23 July.

Chamberlain, C. & MacKenzie, D. (2009). *Counting the Homeless: Queensland*. Engaging Ideas Seminar, Department of Communities, Queensland, Brisbane, 22 July.

Chamberlain, C. (2009). *What does the Census tell us about Boarding Houses*. Forum on Boarding and Rooming Houses, sponsored by the City of Port Phillip and the Council to Homeless Persons, 16 July.

Chamberlain, C. (2009). *The Impact of the Global Financial Crisis on Housing and Homelessness for Young People*. Public forum on the Global Financial Crisis, RMIT University, 13 March.

Charlesworth, S. (2009). *Keeping the 'Big Picture' in Perspective (In)visible Women?* Plenary address Protecting Social Equity: When the Going Gets Tough: VCOSS Congress 2009, Melbourne, 6 August.

Charlesworth, S. (2009). *The tyranny of distance: women, work and care in regional Victoria*, Women-Work-Care Symposium University of Queensland, 24 November.

Charlesworth, S. (2009). *The Sex Discrimination Act: Advancing gender equality and decent work?* The Sex Discrimination Act: 25th Anniversary Conference, ANU Canberra, October 1–2.

Charlesworth, S. (2009). *Getting the framework right? The role of regulation in promoting EEO*. Equal Opportunity for Women in the Workplace Act and Agency Review: A Roundtable Discussion The Women and Work Research Group, University of Sydney, 4 August.

Charlesworth, S. (2009). *Billable Hours and Targets*. Better Practice Forum, Young Lawyers, Law Institute of Victoria, Melbourne, 9 July.

Charlesworth, S. (2009). *Why Job Quality Matters*. Invited joint presentation with Assoc. Prof A. La Montagne to Executive Directors, Department of Human Services, Melbourne, 18 May.

Charlesworth, S. (2009). Invited panel member for workshop on quality part-time work, Australian Education Union National Women's Conference, Melbourne, 2 May.

Charlesworth, S. (2009). *Quality Part-time Work in Australia: Context and Prospects*. NSW Office for Women Quality Part-time Work Roundtable, 19 February.

Louie, Y. M. (2009). *Homeless, Who Me?*, Invited presentation at the Melbourne's Road Home Forum Two: "Their Voices", The Lord Mayor's Charitable Foundation, Melbourne, 26 August.

Murray, S. (2009). *Life after Care in post-war Australia*. British Association of Adoption and Fostering Conference, London, 13 May.

Murray, S. (2009). *Domestic violence and government responsiveness: Thirty years of Australian public policy*. Centre for Safety and Wellbeing, University of Warwick, 27 April.

Rogers, P. J. (2009). *From rhetoric to practice—how do we improve the availability and quality of evidence?*. Invited presentation at the Productivity Commission Roundtable on Strengthening Evidence-Based Policy in the Australia Federation, Canberra, 17–18 August.

Rowe, J. (2009). *The efficacy of opioid maintenance programs—the necessity of ensuring access to all*. Invited presentation, Reckitt Benckiser Seminar, Darwin, 30 October.

Wadsworth, Y. (2009). *Action research for living systems*. Invited mastery class workshop and joint RMIT-aided seminar, the Action Learning Action Research Association national conference, Melbourne, September.

Wadsworth, Y. (2009). *Living systems theory*. Invited presentation to Augustine-oases Borderlands Graduate School of Community Research, 2 May.

Working Paper

Chambers, R., Karlan, D., Ravallion, M. & Rogers, P. (2009). *Designing impact evaluations: different perspectives*. International Initiative on Impact Evaluation (3iE) Working paper No. 4. (http://www.3ieimpact.org/admin/pdfs_papers/50.pdf)

Haynes, K., Charlesworth, S., Baird, M., Campbell, I. & Bamberry, L. (2009). *A Regional Focus on Work and Family Life Interference: An Analysis of Community Indicators Victoria Data*, School of Global Studies, Social Science & Planning Working Paper Series, No 7, RMIT University, Melbourne.

Rowes, J. (2009). *'The Feel of the Steel': Addressing the Obsession to Inject*, School of Global Studies, Social Science & Planning Working Paper Series, No 6, RMIT University, Melbourne.

Encyclopaedia Entry

Murray, S. (2009). 'Women's refuges', 'Infanticide' and 'Child development services'. In J. Gregory & J. Gothard (Eds.), *Historical Encyclopaedia of Western Australia*, Perth: UWA Press.

Media citations as expert

Bamberry, L. (2009, 23 November). Gender gap in pay. 2SM, Sydney; ABC 774, Melbourne; 3CR, Melbourne.

Campbell, I. (2009, 26 November). A long hours culture. *The Age*; *Sydney Morning Herald*; *WA Today*; *Brisbane Times*; *Business Day.com*.

Campbell, I. (2009, 15 August). Casual employment in Australia. *The Age*.

Campbell, I. (2009, 24 May). Part-time workers. *The Sunday Mail*.

Campbell, I. (2009, 20 February). Public sector failing to implement flexible work practices. *Government News*.

Campbell, I. (2009, 31 January). Loss of part-time jobs during economic crisis. *Weekend Australian*.

Chamberlain, C. (2009, 3 August). Hard times hit the homeless. *ABC Radio*, Gold Coast.

Chamberlain, C. (2009, 15 July). Homeless forum. *Emerald Hill Weekly*.

Chamberlain, C. (2009, 13 July). Homeless rates across the country. *Science Alert*.

Chamberlain, C. (2009, 9 July). 'Counting the Homeless' state and territory reports. Radio National, Canberra; *Vega 95.3FM*, Sydney; *ABC 666* Canberra, Canberra; *ABC Southern Western Victoria*, Warrnambool; *5AA*, Adelaide; *Triple M*, Sydney; *ABC 612 Brisbane*, Brisbane; *Channel 9*, Sydney; *National Nine Morning News*; *ABC1 Midday Report*, Melbourne; *SKY News Australia*, Sydney; *NOVA 93.7*, Perth; *92.9*, Perth; *Nine MSN—News and Current Affairs*; *Christian Today Australia*; *ABC News*; *Community Net*; *WA Today*; *The West.com.au*; *The Border Mail*.

Chamberlain, C. (2009, 9 July). More people sleeping rough: report. *SBS News*, Australia.

Chamberlain, C. (2009, 9 July). Unemployment 'leaving Aussies homeless'. *SBS News*, Australia.

Chamberlain, C. (2009, 6 March). Housing stress and homelessness. *3CR Breakfast*, Australia.

Charlesworth, S. (2009, 10 December). Young Workers Happy to be alone. *MX*, Australia.

Charlesworth, S. (2009, 20 November). Daze of hour working lives. *MX*, Australia.

Charlesworth, S. (2009, 20 November). Unkindest job cuts on women. *MX*, Brisbane.

Charlesworth, S. (2009, 31 October). Kids in the mix at work. *Herald Sun*.

Charlesworth, S. (2009, 30 September). Wake up employers, mothers make great workers. *The Age*; *Sydney Morning Herald*; *National Times*; *WA Today*.

Charlesworth, S. (2009, 17 August). Work flirts come back. *Melbourne/Yarra Leader*.

Charlesworth, S. (2009, 15 July). Do masculine women earn more? *ABC Riverina*, Wagga Wagga, NSW; *Statewide Drive*; *ABC Illawarra*, Wollongong; *ABC 666*, Canberra.

Charlesworth, S. (2009, 19 June). Baby's rejection from Parliament reopens debate. *The Full Story*.

Charlesworth, S. (2009, 19 June). Paid Parental leave. *ABC NewsRadio*, Sydney.

Charlesworth, S. (2009, 19 May). Parental leave won't change baby plans. *Melton Express Telegraph*.

Charlesworth, S. (2009, 14 May). Mums and dads welcome paid parental leave scheme. *Hamilton Spectator*.

Charlesworth, S. (2009, 14 May). The mother lode. *The Age*.

Charlesworth, S. (2009, 12 May). It's a triumph, say advocates for maternity leave. *The Age*.

Charlesworth, S. (2009, 12 May). Scheme 'a triumph', say maternity leave advocates. *Brisbane Times*.

Charlesworth, S. (2009, 11 May). Paid parental leave. *2SM 17:00 News*, Sydney.

Charlesworth, S. (2009, 3 March). Parental leave plan. *ABC South East SA*, Mt Gambier.

Charlesworth, S. (2009, 20 February). Parental leave plan. *My Small Business*.

Charlesworth, S. (2009, 19 February). State backs paid leave for parents. *The Age*.

Murray, S. (2009, 16 July). More women-only crisis accommodation needed. *Sydney Morning Herald*; *WA Today*; *The Brisbane Times*; *The Age*; *Ninemsn*; *The West Australian*; *Australian Associated Press General News*.

Murray, S. (2009, 11 February). After the Orphanage. *Radio National*.

Guest Lecturing

Campbell, I. (2009). Lecture on *Work-life balance: what is it? Where can it be found?* HUSO1176, RMIT University, 12 May.

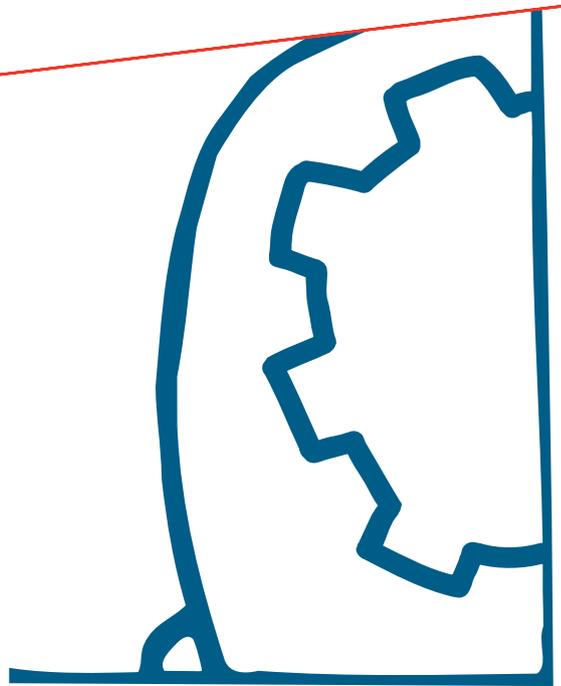
Chamberlain, C. (2009). Lecture on *Surveys, Doing Research*, HUSO 2165, RMIT University, 17 August.

Chamberlain, C. (2009). *Social Surveys*, One day workshop. Research Strategies, HUSO 2112/2079, RMIT University, 28 March.

Charlesworth, S. (2009). *Paid Parental Leave: The Australian Policy Debates*, Australian Social Policy, RMIT University, 14 May.

Murray, S. (2009). *Interviews*, One day workshops. Research Strategies, HUSO 2112/2079, RMIT University, 5 April & 20 September.

Wadsworth, Y. (2009). *Collaborative and Action research*, One day workshop, Research Methods, HUSO 2079/1222, RMIT University, 17 May.



Financial report for 2008 – 2009

For the period of 1st January 2009 to
31 December 2009

Income	2009
Research grants income	
Arc (discovery and linkage)	119,675
Industry:	
Government	434,324
NGOs	145,676
International	102,945
Commercial income	
National	35,687
International	68,522
Other income	
Institutional grants scheme	45,463
Research infrastructure block grant	68,703
Miscellaneous income (publication, scholarship and awards)	19,140
University research investment fund [^]	121,978
Accumulated funds [*]	368,685
Total income	1,530,799[#]
Expenditure	
Salaries and on-costs	787,947
Consumable materials	56,903
Minor equipment, repairs and hire	17,735
Communication costs	10,707
Administrative expenses	-668
Publications and printing expenses	34,231
Travel and motor vehicle expenses	63,139
Staff administration costs (meeting/conferences & consultancy services)	173,465
Finance, legal and other	52,874
Facility expenses	750
Grants to other institutions	116,337
Postgraduate scholarships allowances	23,519
Total expenditure	1,336,939
Operating result Surplus/(Deficit)	193,860

[^] Denotes income from Research and Innovation to support part of the salaries of three research positions.

^{*} Surplus and accumulated funds carried forward to 01 January 2009.

[#] Income does not include deferred funds of \$723,871 from current research contracts.

www.rmit.edu.au