

LGBTIQ Inclusion Plan Consultation



Information for participants

RMIT has started work on a whole-of-University plan to support and promote the inclusion of staff and students who identify as Lesbian, Gay, Bisexual, Transgender, Intersex or Queer/Questioning (LGBTIQ).

A working party has been established with wide representation from staff and students. We aim to promote RMIT as a place where:

- diverse sexualities and gender identities are welcomed
- staff and students are free to be themselves in work and study.

The working party has developed an online survey and we hope you will participate. Please read the information on this page carefully before deciding whether to participate.

What is the survey about? What are the benefits associated with participation?

The survey aims to identify issues about LGBTIQ inclusion at RMIT. The plan we are developing needs to be informed by the experience of LGBTIQ staff and students and other members of the RMIT community, so we want to hear from you. You have a great opportunity to help make RMIT a better place for LGBTIQ staff and students.

What are the possible risks or disadvantages?

There are no foreseeable risks associated with participation in the study. However, it is possible that responding to questions about things you may have seen or experienced as an LGBTIQ person at RMIT may cause you anxiety or discomfort. Should you need to access counselling services, if you're a student, please contact the RMIT Counselling Service:

- City and Brunswick appointments: +61 3 9925 4365 (9am–5pm, Monday to Friday)
- Bundoora appointments: +61 3 9925 7280 (9am–5pm, Monday to Friday)
- after hours emergencies: +61 3 9925 4365

If you're a staff member, please contact the Counselling Appraisal Consultants (CAC):

- phone: 1300 786 860
- email: reception@cac.com.au
- after hours emergencies: 0431 119 909

If I agree to participate, what will I be required to do?

You will complete a short online survey about issues of inclusion for LGBTIQ staff and students at RMIT, including your ideas for improvement. The survey should take you about 10 minutes. You will not be asked to provide your name or any other information that could potentially identify you. You will be asked demographic questions, but you do not have to answer these or any other question. As the survey is hosted on an external website, you do not provide or use your RMIT login details to access the survey and participate.

What will happen to the information I provide?

The information you provide will help inform RMIT's LGBTIQ Inclusion Plan. We will not collect any identifying information about you so you will be an anonymous participant. This means we are not obtaining written informed consent from you. Instead, we assume that you have given consent by your completion of the online survey.

What next?

If you have any questions about the survey, or about the LGBTIQ Inclusion Plan, please contact Lara Rafferty:

- phone: +61 3 9925 2006
- email: lara.rafferty@rmit.edu.au