Work Integrated Learning (WIL) 2-Way Agreement

WIL Agreement between RMIT and a Student
(RMIT is host organisation)

Information Sheet

This agreement is used when an RMIT student attends WIL activity at RMIT who is the host organisation.

RMIT’s responsibilities

- Notify the Student of any requirement that he/she obtain a licence, approval, police or working with children check or any registration.
- Provide the Student with reasonable adjustments (via Disability Liaison Unit) where RMIT is aware that the Student has a long term illness or mental health condition that requires accommodation during the WIL Activity.

Insurance

For all circumstances, RMIT has public liability insurance.

Higher Education Programs

If the Student is undertaking a Higher Education Program, RMIT has the following insurances:

- workers’ compensation, public liability, professional indemnity to cover liability for RMIT’s staff supervising the Student at the Organisation’s premises; and
- personal accident, professional indemnity (including medical malpractice where applicable) and public liability insurance to cover the Student undertaking the WIL Activity.

Vocational Education Programs

If the Student is undertaking a Vocational Education Program, RMIT has the following insurances:

- workers’ compensation, public liability, professional indemnity to cover liability for RMIT’s staff supervising the Student at the Organisation’s premises; and
- personal accident, professional indemnity (including medical malpractice where applicable) and public liability insurance to cover the Student undertaking the WIL Activity; and
- the student is covered for workers’ compensation insurance in accordance with Victorian workers’ compensation and vocational education legislation.

Intellectual Property

There are 2 options for Intellectual property created by a Student during the WIL Activity.

One option is where the IP remains the property of the Student unless otherwise agreed in writing prior to the WIL Activity. In this case use the template 2-Way WIL Agreement (No Intellectual Property).

The second option is where the student agrees to assign (transfer) to RMIT the IP in any work created by the student during the WIL Activity. In this case use the template 2-Way WIL Agreement (Transfer of Intellectual Property).