

DGSS Survey 2017: Information for participants

RMIT University is proud to welcome staff and students who identify as lesbian, gay, bisexual, transgender, intersex, queer/questioning or asexual/agender (LGBTIQA+). Reflecting the diversity of the community, RMIT refers to people of 'diverse genders, sexes, and sexualities' (DGSS).

Based on your input from the previous survey in 2015, RMIT has implemented a [DGSS Action Plan](#) to improve the student and staff experience. Achievements from this Action Plan include guides for inclusive language and for gender transition, events to celebrate LGBTIQ days of significance, RMIT participation in Pride March and Midsumma Carnival, the launch of 46 gender neutral toilets, improvements to policies and systems, the recruitment of over 70 RMIT Allies, the establishment of a DGSS Staff Network, and training for staff across the University. You can find out more on our [DGSS@RMIT website](#).

All of these achievements aim to promote RMIT as a place where:

- diverse sexualities and gender identities are welcomed
- staff and students are free to be themselves and have the right to be proud of who they are.

We want to keep on improving in this area and so we invite you to participate in this online survey. Please read the information on this page carefully before deciding whether to participate.

What is the survey about? What are the benefits associated with participation?

The survey aims to identify issues about LGBTIQ/ DGSS inclusion at RMIT.

We will compare the results from this survey to the last survey in 2015 to identify what has changed, and how we can continue to improve.

Your opinion matters and the feedback you provide help make RMIT a better place for LGBTIQ/ DGSS staff and students.

What are the possible risks or disadvantages?

There will be questions where you will be asked about things you may have seen or experienced as an LGBTIQ person at RMIT, including any negative treatment. There is a possibility that you might experience discomfort related to your experiences at RMIT or elsewhere while answering the questions. Should you need to access counselling services, if you are a student, please contact the RMIT Counselling Service:

- City and Brunswick appointments: +61 3 9925 4365 (9 am–5 pm, Monday to Friday)
- Bundoora appointments: +61 3 9925 7280 (9 am–5 pm, Monday to Friday)
- After hours emergencies: +61 3 9925 4365

If you are a staff member:

- Call CAC on 1300 786 860 or email them at reception@cac.com.au This service is available 24 hours a day, 7 days a week. For urgent after hours counselling please call 0431 119 909.

If I agree to participate, what will I be required to do?

You will complete a short online survey about issues of inclusion for LGBTIQ/DGSS staff and students at RMIT, including your ideas for improvement. The survey should take you about 10 minutes. You will not be asked to provide your name or any other information that could potentially identify you. You will be asked demographic questions, but you do not have to answer these or any other question. As the survey is hosted on an external website, you do not have to provide or use your RMIT log-in details to access the survey and participate.



What will happen to the information I provide?

Your confidentiality will be protected as no identifying information about you will be collected. Because of how we are collecting information from you, we do not need to obtain written informed consent from you. Instead, we assume that you have given consent by your completion of the online survey.

What next?

If you have any questions about the survey, or about the RMIT Action Plan for Diverse Genders, Sexes, and Sexualities, including how you can get involved, please contact Ramon Martinez-Mendoza via email (ramon.martinez-mendoza@rmit.edu.au) or telephone (+61 3 9925 3347).