The Code of Conduct for staff defines how RMIT’s values are demonstrated in the University’s day-to-day activities and outlines the standards of behaviour expected by all members of the RMIT staff community.

1. Respecting Others
   - When working with others, staff are expected to treat students, other staff and members of the community with respect for their rights and obligations.

2. Behaving Professionally
   - Staff are expected to carry out their work duties in a professional and conscientious manner at all times.

3. Avoiding Conflict of Interest
   - Staff must take reasonable steps to avoid any actual or potential conflict of interest and act in the best interests of the University.

4. Using University Resources
   - Staff are expected to use all University facilities, equipment and processes efficiently, carefully and in a proper manner.

5. Recognising Intellectual Freedom
   - Staff have a general right to intellectual freedom of enquiry and expression. This applies to areas of intellectual life over which the academic can demonstrate that they possess a level of expertise.

Breaking the code:
Breaches will be managed under the relevant university policy and may lead to disciplinary action. If you are concerned about a possible breach of the code, discuss with your manager in the first instance.